



### **SAMRU's Mission**

We represent and serve students to help them succeed.

### **SAMRU's Vision**

Where every student can discover themselves, build meaningful relationships and make a difference in the world.

# **MINUTES**

## **Student Governing Board**

August 28, 2023

4:00PM – 7:00PM

Google Meets

**Present:**

**Governors (voting)**

Rafael Hernandez Alarcon

Taylor Amy

Tristalyn GiVogue

Angel Castillo

Olivia Blackman-Christensen

Tyler Nail

Nancy Tran

Orion Tigley

**SAMRU Support (non-voting):**

Emma Maguire (Speaker)

Maddox Nelles (Incoming Speaker)

Joseph Nguyen (Representation Executive Council President)

Pat Cochrane (Governance Coach)

Brian Walters (Executive Director)

Megan Borg (Governance Manager, scribe)

**Regrets:**

Kyle Joseph

Prairie Morgan

Joel MacWilliams

Sundus Baig

Topic	Motion(s)	Discussion Notes
<b>Board Professional Development</b>	<i>Governance Coach Cochrane provided a session around Governor roles and meeting procedures.</i>	
<b>Land Recognition</b>	<i>'Before we begin, we recognize that we are fortunate to be situated on Treaty 7 lands, including the Niitsitapi (nit-SIT-ah-pee, or Blackfoot) Nations of the Siksika (SICK-sick-ah), Kainai (GUY-nuy) and Piikani (pih-GAH-nee); the Tsuu T'ina (TSOO-tunuh) Nation; the Nakoda (nuh-KO-dah) Nations of the Bearspaw, Chiniki (CHIN-ee-kee) and Wesley; and the Metis Nations. Through this land acknowledgement we honour the agreements between the ancestral peoples of this land and the first Euro-Canadian settlers; agreements that have been historically dishonoured. We are all treaty people.'</i>	
<b>Online Meeting Etiquette</b>	<p>Speaker Maguire reminded the Board of the following for online meetings:</p> <ul style="list-style-type: none"> <li>- Please have cameras on at all times unless you have informed the Speaker or Governance Manager ahead of time</li> <li>- Only use chat functions during motions or when necessary; restrict side conversations in the chat</li> <li>- Google Chat should only be used outside of meetings; do not use it during active meetings to not distract from the meeting</li> <li>- Use the digital raise hand to be put on the Speaker's list</li> <li>- Inform Speaker and Governance Manager if you are going to be late or absent to meetings.</li> <li>- Avoid travelling during meetings as we want to ensure full engagement during the meetings; if there is an exception, please let the Speaker and Governance Manager know ahead of time.</li> </ul>	

Topic	Motion(s)	Discussion Notes
<b>Approval of Agenda</b>	<b>Motion: To approve the agenda.</b> Tigley/Hernandez Alarcon Carried	
<b>Approval of Consent Agenda</b>	<b>Motion: To approve the consent agenda.</b> Amy/Hernandez Alarcon Carried	
<b>Governor Nail Oaths</b>	<p><i>Governor Nail recited the following oaths of office:</i></p> <p><i>I (person's name) do solemnly and sincerely promise and swear:</i></p> <p><i>That I will fulfill my duties and obligations of my position to the best of my ability and judgment, in conformity with the Objects and Bylaws of the Students' Association of Mount Royal University.</i></p> <p><i>That I will adhere to and enforce the Students' Association's Code of Ethics. That I will, in all my acts, be governed by the principles of honesty, justice and fair play, and in every manner possible endeavor to promote and safeguard the best interest of the Students' Association of Mount Royal University, the high purposes of our Board, and the welfare of our membership.</i></p>	
<b>Committee Appointments</b>	<b>Motion: To remove Governor Tran from the Agenda &amp; Governance Committee.</b> Amy/Hernandez Alarcon Carried  <b>Motion: To appoint the following Governors to the Accountability Committee:</b>	

Topic	Motion(s)	Discussion Notes
	<ul style="list-style-type: none"> <li>- <b>Governor Blackman-Christensen</b></li> <li>- <b>Governor Nail</b></li> </ul> Amy/Hernandez Alarcon Carried  <b>Motion: To appoint the following Governors to the Agenda &amp; Governance Committee:</b> <ul style="list-style-type: none"> <li>- <b>Governor Blackman-Christensen</b></li> <li>- <b>Governor Nail</b></li> <li>- <b>Governor Castillo</b></li> </ul> Hernandez Alarcon/Amy Carried	
<b>2023-24 Representation and Lobbying Priorities Recommendations</b>	<b>Motion: To approve the 2023-24 Representation and lobbying priorities recommendations.</b> Hernandez Alarcon/Amy Carried	<p>REC President Nguyen presented the representation and lobbying priorities recommendations, noting that they were prepared in accordance with the REC supplementary policies.</p> <p>There was a summary provided around key emerging issues that will be monitored throughout the year.</p> <p>There was a discussion around evaluation and frequency of updates of the priorities. REC President noted that updates will be provided in the regular reporting, and they also communicate any representation and lobbying wins to our</p>

Topic	Motion(s)	Discussion Notes
		<p>membership through the SAMRU blog and through the SAMRU social media pages. ED Walters also noted that the new Representation Manager will support REC in reporting standards to the Board.</p>
<p><b>SAMRU Elections Policies</b></p>	<p><b>Motion: To approve the SAMRU Elections Policies.</b>            Amy/Hernandez Alarcon            Carried</p>	<p><i>Previously presented and discussed at the committee level, no additional questions were raised at the Board meeting.</i></p>
<p><b>SAMRU Labour &amp; Compensation</b></p>	<p><b>Motion: To approve an exception to the Full-Time Personnel Policy section 4.3.1 and direct the Executive Director to retroactively apply an additional 2.5% increase to the July 1, 2023 cost of living increase for full time staff.</b>            Amy/Hernandez Alarcon            Carried</p> <p><b>Motion: To support management's use of 25th percentile data instead of 10th percentile data in determining starting salary recommendations for SAMRU's biennial salary scale review.</b>            Tran/Hernandez Alarcon            Carried</p> <p><b>Motion: To revise SAMRU's Full-Time Personnel Policy section 4.3.1 as follows:</b></p>	<p><i>Previously presented and discussed at the committee level, no additional questions were raised at the Board meeting.</i></p>

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	<p><i>Salary increases will be equal to the sum of: an annual cost-of-living increase based on the lesser of the annualized Alberta Consumer Price Index (CPI) released by Statistics Canada or two per cent (2%); plus any amount by which CPI exceeds 4%; plus a possible performance increase of two per cent (2%) based on the results of the employee's annual performance appraisal.</i></p> <p>Tran/Nail Carried</p>	
<b>Announcements</b>	<ul style="list-style-type: none"> <li>- Board Building September 11, 2023 (in person! food provided!) - note: there will be a prep questionnaire sent ahead of time.</li> <li>- Next meetings: September 18, 2023 (Work Group/Committees) and September 25, 2023 (Board)</li> <li>- Speaker Maguire's last meeting</li> <li>- Governor Taylor Resignation as of September 6, 2023</li> </ul>	
<p><b>Adjournment</b> <i>The meeting was adjourned at 5:51PM</i></p>		