



SAMRU's Mission

We represent and serve students to help them succeed.

SAMRU's Vision

Where every student can discover themselves, build meaningful relationships and make a difference in the world.

MINUTES

Student Governing Board

January 23, 2023

4:00PM – 7:00PM

Google Meets



Present:

Governors (voting)

Taylor Amy (Speaker)
Rafael Hernandez Alarcon
Prairie Morgan
Nic Savage
Nancy Tran
Andrea Barlaan
Tristalyn GiVogue
Sundus Baig (part)
Akash Parmar (part)

SAMRU Support (non-voting):

Joseph Nguyen (Representation Executive Council President)
Pat Cochrane (Governance Coach)
Brian Walters (Executive Director)
Megan Borg (Governance Manager, scribe)

Regrets:

Emma Maguire

Topic	Motion(s)	Discussion
Speaker Appointment	<p>Motion: To appoint Governor Amy as Speaker for the January 23, 2023 Student Governing Board meeting. Tran/Hernandez Alarcon Carried</p>	
Land Recognition		
Approval of Agenda	<p>Motion: To approve the agenda. Hernandez Alarcon/Barlaan Carried</p>	
Approval of Consent Agenda	<p>Motion: To approve the consent agenda. Hernandez Alarcon/Tran Carried</p>	
Governor Selection Process	<p>Motion: For the A&G Committee to develop a pre-screening process for future Governor candidates for election at Annual General Meetings to be brought back to the Board. Tran/Barlaan Carried</p>	<ul style="list-style-type: none"> - This was discussed at a previous board meeting and postponed until this meeting - The original discussion was around the appointment process and potential screening process for Board positions. - ED Walters explained that board positions need to be open to all members. It would be possible to have a pre-screening process conducted by the Board and have those candidates endorsed at the AGM and elected by the membership. - One other discussion was around adopting more board self-evaluation processes. ED Walters confirmed that this work would fall under the purview of the A&G and a new work group could be created. - There was a discussion around potential criteria that could be included in a screening process. This could include an interview conducted by the Board.

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	<p><i>Governor Baig joined the meeting.</i></p>	
<p>Governor Appointment Terms</p>	<p>Motion: For future appointed Governors appointment terms to be until the first Board meeting following the next Annual General Meeting. Tran/Hernandez Alarcon Carried</p>	<ul style="list-style-type: none"> - The discussion was around the appointment process and the requirement for Governors to be elected. - The intent moving forward is for Governors who are appointed to only be appointed to the next AGM until they can be elected into terms by the membership. These individuals could be endorsed by the Board. - The Board would be able to determine when the appointments would begin and end. These can also be changed at a later date if needed to (in the chance that the vacancies are not filled through the election or if a scheduled AGM is postponed). - It was noted that Governors who are appointed cannot serve more than one appointed term, but could be elected for a term after that. - It was discussed that it is an advantage to already be a Board member when running in the election as you have experience and knowledge of the positions.
<p>Temporary Board Speaker</p>	<p>Motion: To appoint Governor Tran and Governor Amy to act as Speaker for the February - April Committee and Board meetings.</p>	

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	Tran/Barlaan Carried	
Board Professional Development	Governance Coach Cochrane gave a presentation on chairing meetings.	
Strategic Plan Orientation (postponed)	<i>Strategic Plan orientation will be postponed to the March meeting when new Governors are in place</i>	
VP External Resignation	<p><i>Governor Parmar joined the meeting.</i></p> <p>Motion: To accept the resignation of VP External Tera Cardinal. Hernandez Alarcon/Parmar Carried</p>	The Board thanked VP Cardinal for her work at SAMRU and wishes her the best in her future endeavours.
VP External Role	<p>Motion: To leave the VPE position vacant for the remainder of the term. Hernandez Alarcon/Tran Carried</p>	<p>President Nguyen recommended that the Board not fill the position for the remainder of the term (until April 30th) and that the three remaining REC members divide her duties on MRU committees. He noted that her leadership roles with CAUS and CASA have been filled by other members of those organizations. He also noted that there are plans in place to ensure a full transition with the next VPE, with support from operations.</p> <p>Discussion:</p> <ul style="list-style-type: none"> - It was clarified that President Nguyen represents MRU students at both CAUS and CASA. - There was discussion on the timeline of VP Cardinal's resignation.

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		<ul style="list-style-type: none"> - There will be an announcement made to our membership about VP Cardinal's departure and it will be phrased as coming from the Board. <p>Action: Governance Manager Borg will connect with Speaker Maguire for an announcement on behalf of the Board.</p>
Agenda & Governance Committee Appointment	<p>Motion: To appoint Governor Tran and Governor Amy to the Agenda & Governance Committee. Hernandez Alarcon/Baig Carried</p>	
Personnel Policy Revisions		<p>ED Walters gave a presentation on the draft policies, noting that many of the changes are removing the procedural elements of the document, and then ensuring the policies are at a governance level, and are clear and easy to understand.</p> <p>ED Walters gave an overview of the substantial changes to the policy:</p> <ul style="list-style-type: none"> - Salary cap bonus calculations - RRSP benefits <p>Discussion:</p> <ul style="list-style-type: none"> - There was a discussion on the impacts on the current budget and what this will look like for future budgets. - There was a discussion around additional employee benefits and the biennial staff salaries review. - It was noted that the policies are reviewed every two years.

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	<p>Motion: To approve the SAMRU Personnel Policy. Savage/Hernandez Alarcon Carried</p> <p>Motion: To direct ED Walters to report back to the Board on the impacts of changes to the salary cap bonus and RSP benefit changes in two years at the next policy review. Parmar/Hernandez Alarcon Carried</p>	<ul style="list-style-type: none"> - ED Walters explained that we generally do not compare ourselves to other SA/SU's in the province as they are all different scales. We do compare ourselves with similar sized not-for-profit organizations in the province.
<p>Governor Selection for Signing Authorities on Casino Account</p>	<p>Motion: To appoint Governor Tran, Governor Amy, and Governor Morgan as signing authorities on the SAMRU casino account. Hernandez Alarcon/Tran Carried</p>	<ul style="list-style-type: none"> - In preparation of the Bylaw changes at the AGM - Requirements were outlined by ED Walters - There was a discussion around the signature stamp and usage
<p>Announcements</p>	<ul style="list-style-type: none"> - Next meetings: February 6, 2023 (Work Group/Committees) and February 13, 2023 (Board) - SAMRU AGM - February 8, 2023 	

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<i>The meeting was adjourned at 7:03</i>		